

Supported Employment scrutiny item actions and outcomes 10 September 2020

1. **To establish a scrutiny task force to contribute to the development of a Council wide strategy on inclusive employment:**
 - To look at the way in which the Council delivers “job brokerage”.
 - To review how the Council can identify, access and capitalise on existing opportunities.
 - To acknowledge the critical importance of the pivotal role of the Council in facilitating internship opportunities, not just within its organisation but locally.
 - To identify areas of best practice including looking at how supported employment is managed and delivered by other organisations and partners in the borough, e.g., community and voluntary sector, hospitals, private sector.
 - Liaise with Project Search about shared working/training opportunities.

2. **To understand more the views and experiences of parents, carers and young people in relation to inclusive employment:**
 - Accessibility. How to improve the way in which a supported employment local offer is communicated, how young people can engage and navigate the application process.
 - To identify any gaps in communication and ensure that the supported employment pathway is more clearly signposted and to identify and co-produce any potential solutions.
 - That resources in the form of a “job coach” are identified to support young people and help with applications for employment.
 - Close working with residents/voluntary sector (H & F Can) to see how these can plug gaps (job brokerage, business engagement) and enable shared projects such as Fair shot café.

3. **To recognise the importance of the social and economic value of supporting young people as they seek to lead independent lives and to identify the benefits of this for both the community and the Council.**

4. **To identify a senior officer in Economy & P&T, as a subset of the Industrial Strategy work, who would be able to:**
 - Help strategically lead and contribute to the work.
 - Named person/people within council for inclusion and inclusive job brokerage
 - Lead an internal steering group and represent the Council on external steering groups, e.g., Charing Cross, West Middlesex.

Actions and next steps:

- Lisa Redfern has agreed to be the Chair of the Steering Group.

- Close working with The Economy to ensure joint working and shared opportunities and knowledge of new Workzone – job brokerage– meeting scheduled for next week with Cllr Richardson, Lisa Redfern and Tony Clements.
- Co-production with disabled people, Cllr Richardson to arrange to meet with Tara Flood and Kevin Caulfield to ensure design inclusive approach.
- Fairshot Café news – invite Bianca Tavella.